



**JOB ANNOUNCEMENT
PRESIDENT/CHIEF EXECUTIVE OFFICER
VETERANS VILLAGE OF SAN DIEGO**

ABOUT VETERANS VILLAGE OF SAN DIEGO

Veterans Village of San Diego (VVSD) was established in 1981 by a group of Vietnam-war veterans who were personally struggling with the impact of war on their lives. Frustrated by the lack of medical and psychological care available to them and others like them, and devastated by seeing their comrades sleeping on the streets, they established VVSD with a commitment to "Leave No One Behind."

Since then VVSD has served tens of thousands of veterans and their families – more than 2,000 annually throughout San Diego County – through multiple programs at five separate locations (including directly housing 300 individuals). Known nationally for establishing “Stand Down” – an annual three day event that provides homeless veterans with a variety of services from haircuts to legal advice and most important, referrals to programs that are often life changing – VVSD has established a robust continuum of care that includes homelessness prevention and intervention, treatment for psychological and substance abuse disorders, aftercare and employment services.

VVSD operates with an annual budget of approximately \$11M, a staff of 120 full-and part-time employees, scores of student interns and more than 3000 volunteers for its annual Stand Down. Find out more about us at www.vvsd.net

OVERVIEW OF THE JOB:

The President/Chief Executive Officer (CEO) leads a complex veteran-centric nonprofit organization focused on homelessness, behavioral health, employment and housing. With a deep understanding of military culture, experience leading and managing a nonprofit organization, and a working knowledge of issues pertaining to homelessness, the President/CEO is VVSD’s chief visionary, spokesperson, champion and change agent.

The President/CEO is responsible for raising awareness of VVSD’s work both nationally and within the greater San Diego community, building bridges between VVSD and its many allies in the nonprofit, government and private sectors, inspiring VVSD staff and volunteers to serve with excellence and caring, motivating donors to give generously, and fostering collaborative efforts between board and staff that engender efficiency, trust and respect among all parties.

Among, the Presidents/CEO’s many duties, this executive is responsible for:

Strategic Leadership

- Partnering with the board and staff on developing long-term operational and strategic plans
- Providing on-going strategic recommendations to the board based on creativity, financial analysis and projections, risk assessment, and political realities
- Engaging the board on issues and trends in the field that may result in changes to the operating model and operational delivery



- Navigating the complexities of operating a treatment program and developing affordable housing in an uncertain political and funding environment
- Developing new strategic partnerships with allied organizations and institutions
- Engaging senior staff and program managers in transparent conversations that produce new strategies for approaching the work
- Representing the organization in contracting, banking and other business negotiations

Public Relations, Advocacy and Fundraising

- Championing the work of VVSD, and in particular, its behavioral health/treatment program to public officials, public agencies and private funders
- Raising the visibility of VVSD and its brand to current and future stakeholders in San Diego and across the nation
- Promoting VVSD through public events, public speaking and social media
- Engaging donors of all types in the work of VVSD.

Management

- Overseeing all financial and operational activities
- Building cohesive teams across VVSD that engage the ideas of people with diverse skill-sets and backgrounds at all levels
- Operating with transparency and accountability at the board and staff level
- Working closely with the Board of Directors to ensure VVSD's fiduciary and compliance responsibilities are fulfilled in a transparent and responsible manner

Other duties as required

QUALIFICATIONS

- Experience in high-level management within a commensurate nonprofit setting including prior experience leading change
- Keen analytic, organization and problem solving skills which support and enable sound decision making
- Excellent communication and relationship building skills with an ability to prioritize, negotiate and work with a variety of internal and external stakeholders
- Prior experience supervising, coaching and mentoring a senior management team
- Experience raising funds from individuals, corporations and foundations
- A commitment to lead by example, passion for creating change, and dedication to the mission
- Experience with government grants a plus
- *Veteran status a plus.*

Salary range: \$125,000 - \$150,000. Full benefits provided

Posting Expiration Date: February 28, 2017

How to Apply: Please submit a resume and cover letter to: jeanie.levinson@vvsd.net or to her private fax: 619-393-2060

VVSD is an equal opportunity employer committed to inclusive hiring and dedicated to diversity and inclusion in its work and staff.